

## ABSTRAK

Agung Saifudin. NPM 17610111. Faktor-Faktor Yang Mempengaruhi Kinerja Pegawai Di Dinas Pemberdayaan Perempuan, Perlindungan Anak, Pengendalian Penduduk Dan Keluarga Berencana (DPPPAPPKB) Kota Metro. Skripsi. Program Studi Manajemen, Fakultas Ekonomi dan Bisnis. Universitas Muhammadiyah Metro. Pembimbing (1) H. Suwanto, S.E., M.M. (2) H. Suryadi, S.E., M.M.

Penelitian ini meneliti tentang Faktor faktor yang mempengaruhi kinerja pegawai, antara lain *Locus Of control*, Gaya kepemimpinan, Budaya Organisasi, Fasilitas Kerja, di Dinas Pemberdayaan Perempuan, Perlindungan Anak, Pengendalian Penduduk Dan Keluarga Berencana (DPPPAPPKB) Kota Metro. Metode analisis yang digunakan adalah penelitian kuantitatif. Objek penelitian ini adalah pegawai yang bekerja di Dinas PPPAPPKB Kota Metro. Jumlah populasi sebanyak 48 responden. Teknik pengumpulan data menggunakan studi pustaka, wawancara, observasi dan kuesioner. Teknik analisis data menggunakan SPSS 20 meliputi uji persyaratan uji persyaratan instrument, uji persyaratan analisis dan uji hipotesis. Kesimpulan secara simultan keempat variabel menunjukkan pengaruh dan signifikan terhadap Kinerja pegawai, maka dalam hal ini yang membahas tentang pengaruh *Locus Of Control*, kepemimpinan, Budaya Organisasi, Fasilitas Kerja, terhadap Kinerja Pegawai dapat berkaitan sangat penting dalam produktifitas dan kemajuan instansi pemerintahan.

**Kata Kunci :** *Locus Of Control*, kepemimpinan, Budaya Organisasi, Fasilitas Kerja, terhadap Kinerja pegawai

## ABSTRACT

Agung Saifudin. NPM 17610111. Factors influencing employee performance in the Department of Women's Empowerment, Child Protection, Population Control and Family Planning (DPPPAPPKB) Metro City. An Undergraduate Thesis. Management Studies Program, Faculty of Economics and Business. Muhammadiyah University of Metro. Advisor (1) H. Suwanto, S.E., M.M. (2) H. Suryadi, S.E., M.M.

This study examines the factors that influence employee performance, including locus of control, leadership style, organizational culture, work facilities, in the office of women's empowerment, child protection, population control and family planning (DPPPAPPKB) Metro City. The analytical method used is quantitative research. The object of this research is an employee who works at the Department of PPPAPPKB Metro City. The total population is 48 respondents—data collection techniques using literature study, interviews, observations and questionnaires. Data analysis techniques using SPSS 20 include testing the instrument requirements test, testing the analysis requirements and testing the hypothesis. The conclusion is that the four variables simultaneously show significant and significant influence on employee performance, so discussing the impact of Locus of Control, leadership, organizational culture, work facilities on employee performance can be significantly related to productivity and progress of government agencies.

**Keywords:** Locus of Control, leadership, organizational culture, work facilities, on performance