

## **ABSTRAK**

### **Pengaruh Kompetensi Dan Motivasi Terhadap Kinerja Penyuluh Pertanian Pada Dinas Pertanian Dan Pangan Kabupaten Lampung Timur**

Aat Atma Husada Raharja. NPM. 18710034. Pengaruh Kompetensi dan Motivasi Terhadap Kinerja Penyuluh Pertanian Pada Dinas Pertanian Dan Pangan Kabupaten Lampung Timur. Program Studi Magister Manajemen Program Pascasarjana Universitas Muhammadiyah Metro, Pembimbing (1). Dr.Suharto.S.E., M.M, (2). Dr. M.Ihsan Dacholfany, M.E.d.

Penelitian ini bertujuan untuk mengetahui secara empiris Pengaruh Kompetensi dan Motivasi Terhadap Kinerja Penyuluh Pertanian Pada Dinas Pertanian Dan Pangan Kabupaten Lampung Timur. Metode yang digunakan adalah kuantitatif, pengumpulan datanya menggunakan wawancara, dokumentasi dan kuesioner. Teknik analisis data menggunakan rumus regresi linear berganda. Hasil Penelitian menunjukkan bahwa : Hipotesis 1, didukung/diterima yang artinya ada Pengaruh Kompetensi Terhadap Kinerja Penyuluh Pertanian Pada Dinas Pertanian dan Pangan Kabupaten Lampung Timur. Hipotesis 2, didukung/diterima yang artinya ada Pengaruh Motivasi Terhadap Kinerja Penyuluh Pertanian Pada Dinas Pertanian dan Pangan Kabupaten Lampung Timur. Hipotesis 3, didukung/diterima yang artinya ada Pengaruh Kompetensi dan Motivasi Terhadap Kinerja Penyuluh Pertanian Pada Dinas Pertanian Dan Pangan Kabupaten Lampung Timur. Besarnya pengaruh Kompetensi dan Motivasi Terhadap Kinerja Penyuluh Pertanian Pada Dinas Pertanian Dan Pangan Kabupaten Lampung Timur adalah 41,1 %.

Kata Kunci : Kompetensi, Motivasi, Kinerja, Penyuluh Pertanian

## **ABSTRACT**

### ***The Influence of Competence and Motivation on the Performance of Agricultural Extension in the Agriculture and Food Service East Lampung Regency***

*Aat Atma Husada Raharja. NPM. 18710034. The Influence of Competence and Motivation on the Performance of Agricultural Extension in the Department of Agriculture and Food in East Lampung Regency. Master of Management Study Program Postgraduate Program University of Muhammadiyah Metro, Supervisor (1) Dr. Suharto. S.E, M.M, (2) Dr. M. Ihsan Dacholfany, M.Ed.*

*This study aims to determine empirically the effect of competence and motivation on the performance of agricultural extension in the Department of Agriculture and Food in East Lampung Regency. The method used is quantitative, data collection using interviews, documentation and questionnaires. Data analysis techniques using multiple linear regression formula. The results showed that: Hypothesis 1, supported / accepted, which means that there was an effect of Competence on the Performance of Agricultural Extension in the Department of Agriculture and Food in East Lampung Regency. Hypothesis 2, supported / accepted, which means that there is an influence of motivation on the performance of agricultural extension in the Department of Agriculture and Food in East Lampung Regency. Hypothesis 3, supported / accepted, which means that there is an effect of Competence and Motivation on the Performance of Agricultural Extension in the Agriculture and Food Service of East Lampung Regency. The amount of the influence of Competence and Motivation on the Performance of Agricultural Extension in the Department of Agriculture and Food in East Lampung Regency was 41.1%.*

*Keywords: Competence, Motivation, Performance, Agricultural Extension*