

**PENGARUH INTENSITAS MORAL, SIKAP *MACHIAVILLIAN* DAN *SEL EFFICACY*
TERHADAP NIAT KARYAWAN MELAKUKAN *WHISTLEBLOWING* DI BIDANG
KEUANGAN DI PT AGUNG JAYA RAYA INDONESIA LAMPUNG TENGAH**

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ABSTRAK

Penelitian ini bertujuan untuk menganalisis pengaruh intensitas moral, sikap *machiavillian* dan *self efficacy* terhadap niat karyawan melakukan *Whistleblowing* di bidang keuangan di PT Agung Jaya Raya Indonesia Lampung Tengah. Jenis penelitian ini menggunakan penelitian kuantitatif dengan pendekatan deskriptif. Data menggunakan kuesioner dengan populasi berjumlah 30 responden dari karyawan yang bekerja dibidang keuangan PT Agung Jaya Raya Indonesia. Teknik pengambilan sampel menggunakan teknik *purposive sampling* dengan menggunakan beberapa kriteria sehingga di peroleh 30 responden dari karyawan yang bekerja. Hasil penelitian ini menunjukkan bahwa intensitas moral, sikap *machiavillian* dan *self efficacy* berpengaruh terhadap niat karyawan melakukan *Whistleblowing* di PT Agung Jaya Raya Indonesia.

Kata kunci: intensitas moral, sikap *machiavillian*, *self efficacy* dan *whistleblowing*

**THE INFLUENCE OF MORAL INTENSITY, MACHIAVILLIAN ATTITUDES AND
CELL EFFICACY ON EMPLOYEES' INTENTIONS TO DO WHISTLEBLOWING IN
THE FIELD OF FINANCE AT PT AGUNG JAYA RAYA INDONESIA, CENTRAL
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ABSTRACT

This research aims to analyze the influence of moral intensity, Machiavillian attitudes and self-efficacy on employees' intentions to carry out whistleblowing in the financial sector at PT Agung Jaya Raya Indonesia, Central Lampung. This type of research uses quantitative research with a descriptive approach. Data using a questionnaire with a population of 30 respondents from employees who work in the financial sector of PT Agung Jaya Raya Indonesia. The sampling technique used purposive sampling technique using several criteria so that 30 respondents were obtained from working employees. The results of this research show that moral intensity, Machiavillian attitudes and self-efficacy influence employee intentions to carry out whistleblowing at PT Agung Jaya Raya Indonesia.

Key words: moral intensity, Machiavillian attitude, self-efficacy and whistleblowing